

## GOLF COMMISSION MINUTES

March 9, 2023

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**ATTENDED:** Dean Godek, Michael Dobise, Rich Hardina, Dan Michaels & David Wheeler

**GUESTS:** Tom DiRico & Dan Shay

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**Dean:** The first thing I would like to discuss is looking at Cameron DiRico's position. He is currently in the Clerical Union and with all the hours he is putting in, his hourly rate comes out to \$15 an hour. I would like to discuss about making a recommendation to the Mayor in moving Cameron into the Administration Union.

**Dan M:** What can we do?

**Dan S:** He is in the clerical union

**Mike:** Does he have to be in a union?

**Dan S:** He would need to be in a union, but would have to go into the Administration Union in order to make more.

**Dan M:** If he goes into a different union how will he make more?

**Dan S:** He would move into administration and make more plus be eligible for step raises. Mike, we need to put him into the correct union where he belongs, how he deserves to make more Tom and I get newsletters and they spell out the duties of an assistant professional and they would categorize Cameron in that position. That position would earn between 55,000 and 60,000. That doesn't include teaching. I think he is underpaid according to what he does. I am going to put more responsibility on him especially that the course is getting busy.

**Mike:** I think he is underpaid based on his duties.

**Dan M:** Would this create any labor issues or grievances?

**Rich:** This will lighten Tom's load.

**Dan M:** He is not making enough money based on the hours. I would like to a make a motion to have Cameron DiRico moved from the Clerical Union and into the Administration Union as soon as possible and give him more responsibility.  
Seconded by Mike, all in favor.

**Dan S:** The drainage project is still being worked on, this is a big project. I will need 80 yards of loam and seed. Eventually it will need blacktop around the green area.  
This winter, I have been doing continuing education, working on link to the irrigation. Greens are in good shape, we have all new blowers to clean up the course. We can get open quickly. AI is getting the equipment ready and sharpening the blades.

**Dan M:** There isn't much snow on the fairways with more sunshine to come. I think last year we opened around March 12.

If we open early will the restaurant be open.

**Tom:** It will be a soft opening, limited staff, there will be food and beverages, and we moved the draft beer downstairs.

Right now we have \$393,000 in retained earnings. I will need to make a transfer for about 86,000 for temporary labor, food and beverage along with pro-shop merchandise.

Fiscal 2023 we have brought in 672,000 through February. I'm projecting to be over 1 million by June 30th. There are more dues for membership to come in. The budget for this fiscal is \$868,000 and next fiscal year is over \$900,000.

Cam and I looked up what costs of goods and services are going to be, so we decided to increase our costs. There has been an increase of labor, food and equipment repairs. Some of the refrigerators need new compressors.

Our league play is completely full from Monday through Friday, with both nines occupied. Because we are so service oriented we are seeing an increase in week-end play.

**Dean:** Are we seeing the allocation of money from the cell tower?

**Tom:** The money is supposed to come to us. I just don't know where it is being allocated

**Dean:** What year are the carts?

**Tom:** We are in the third year, club car was here yesterday serviced all the carts

**Dan M:** What about the tree work?

**Tom:** Dave got in touch with someone to come look at everything and priced it around \$18,000.

**Dan S:** There is a lot of tree work on 10 and hole 16.

**Tom:** Our next meeting we can discuss the project and look at going out to bid.

**Dan S:** It would make a statement on holes 10 and 16. We did take some spruce trees on hole 1 but need to talk about new planting.

**Rich:** I would like to comment on the patio. It looks amazing and really adds to the atmosphere up here.

**Dan M:** Made a motion to approve last meeting minutes and second by Mike, all in favor

Meeting was adjourned at 8:58AM