

**TOR-2023-1**

**AN ORDINANCE TO AMEND EXHIBIT A OF CHAPTER 49 OF THE  
CODE OF THE TOWN OF AGAWAM BY INCREASING THE SALARY  
RATE OF SUBSTITUTE NURSES**

**(Sponsored by Mayor William P. Sapelli)**

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**WHEREAS**, the substitute nurse position is a listed position under the Town of Agawam Code Chapter 49-7(D)(1) (**Part-Time Positions**); and

**WHEREAS**, the City Council for Town of Agawam has the authority to amend the Code of the Town of Agawam; and

**WHEREAS**, the Town of Agawam Health Department has found it increasingly difficult to hire and retain substitute registered school nurses at the current level of compensation; and

**WHEREAS**, substitute school nurses currently are compensated at \$31.76 per hour and the rate has remained unchanged since 2016 (**TOR-2016-3**); and

**WHEREAS**, in order to keep the rate of pay competitive in the region, the hourly rate will track the School Nurses Collective Bargaining Agreement and be adjusted from year to year based on any cost of living adjustment language within the contract; and

**WHEREAS**, the Tier 4 rate in the contract is a reasonable rate for an increase in the hourly rate.

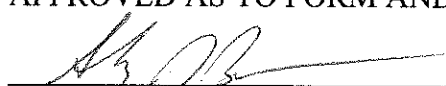
**NOW THEREFORE, BE IT RESOLVED** that the Agawam City Council hereby amends the Town of Agawam Code Chapter 49, Exhibit A by deleting "\$31.76" for the substitute nurse hourly rate and inserting in its place "Hourly rate equivalent to Tier 4 wage scale as contained within the agreement between the Town of Agawam and the Agawam School Nurses Union with the same cost of living increases as afforded to members of the Agawam School Nurses Union".

DATED THIS \_\_\_\_ DAY OF \_\_\_\_\_, 2023.

PER ORDER OF THE AGAWAM CITY COUNCIL

\_\_\_\_\_  
Christopher C. Johnson, President

APPROVED AS TO FORM AND LEGALITY

  
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Stephen J. Buoniconti, Solicitor