

TOR-2022-3

**AN ORDINANCE TO AMEND CHAPTER 49 OF THE CODE OF THE
TOWN OF AGAWAM**

(Sponsored by Mayor William P. Sapelli)

WHEREAS, pursuant to sections 7 (A)(1) and (A)(2) of Chapter 49 of the Code of the Town of Agawam, the Personnel Officer (AKA Personnel Director) is a full time administrative position compensated at the Tier 3 salary schedule as specified in the collective bargaining agreement by and between the Town of Agawam and the Agawam Administrative Union; and

WHEREAS, Tier 3 salary schedule in the agreement has 8 steps with a salary of \$67,783.15 and up to \$83,367.47; and

WHEREAS, Tier 2 salary schedule in the agreement has 8 steps with a salary of \$81,340.02 and up to \$100,041.69; and

WHEREAS, the Personnel Officer also received a stipend for the administration of claims related to worker's compensation and OSHA; and

WHEREAS, the Personnel Officer retired and the Town plans to begin a search and posting for a new hire at the position without any stipend compensation; and

WHEREAS, the placement of the Personnel Officer into the Tier 2 salary schedule will offer the administration the flexibility to be competitive in the hiring process based on compensation for the position on other municipalities; and

WHEREAS, the position of Executive Assistant to the Mayor will remain at the Tier 3 salary schedule; and

WHEREAS, the Agawam City Council has the authority to amend the Code of the Town of Agawam.

NOW THEREFORE, THE AGAWAM CITY COUNCIL hereby resolves and ordains to amend the Code of the Town of Agawam Code in the following manner:

Chapter 49 §49-7(A)(1)

Insert an "asterisk" after Personnel Officer to denote a department head classification

Chapter 49 §49-7(A)(2)

After "Executive Assistant to the Mayor", insert "shall be compensated at the Tier 3 salary schedule as specified in the current collective bargaining agreement by and between the Town of Agawam and the Agawam Administrative Union"

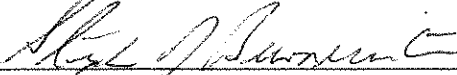
After "Personnel Officer shall be compensated at the Tier", delete 3 and insert 2.

DATED THIS ____ DAY OF _____ 2022.

PER ORDER OF THE AGAWAM CITY COUNCIL

Christopher C. Johnson, President

APPROVED AS TO FORM AND LEGALITY



Stephen J. Buoniconti, City Solicitor